

HSE Recruitment Network

SUSTAINABILITY DATA



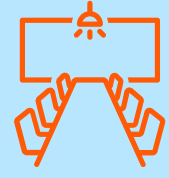
62%

Are currently in teams smaller than 10 people



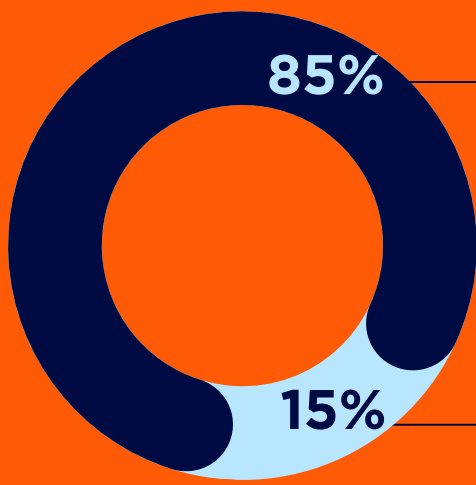
38%

Report directly to a C-Suite member



61%

Of respondents work for businesses where sustainability has a seat on the board.



Manager / Lead level

46% of our respondents stated their teams are growing

Head of / Director level

How established is your sustainability function?

Established for more than 10 years

69%

15%

Established for less than 10 years

Average Salaries

The data collated is inclusive of annual base salary and car allowance

Manager / Lead Level

£77,000

Head of / Director Level

£130,000

92% stated their biggest challenge was gaining buy-in to deliver the strategy



87% stated their biggest opportunity was to drive change and transformation across the business/industry

What would drive them to a new role?

46%

Listed salary as their key motivator

69%

Want more strategic impact

38%

Would consider a move for career progression

In 5 years, where do you see the sustainability function?

Difficult to say due to current geopolitical climate

15%

A larger function

31%

Better integration across the organisation

54%