

EXECUTIVE SEARCH
CONSULTANT



POST PROJECT SUMMARY

CLIENT: CONFIDENTIAL

PROJECT: HEALTH & SAFETY MANAGER

SYNOPSIS:

Following the successful conclusion of this recruitment project please find our post-project summary which aims to give you an insight to the process through our lens, and highlight some of the recruitment MI we feel would be insightful.

We successfully sourced candidate A for the Health & Safety Manager role based from your London site.

SEARCH STATISTICS



PROFILES IDENTIFIED
937



CANDIDATES SPOKEN TO
152



DIRECT APPROACHES MADE
98



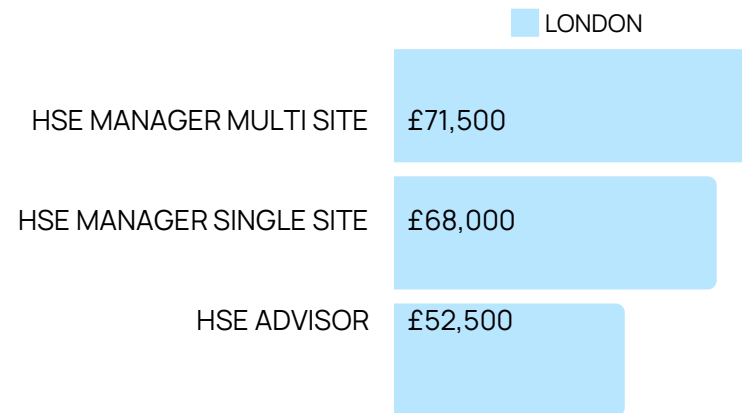
COMPETENCY INTERVIEWS CONDUCTED
26



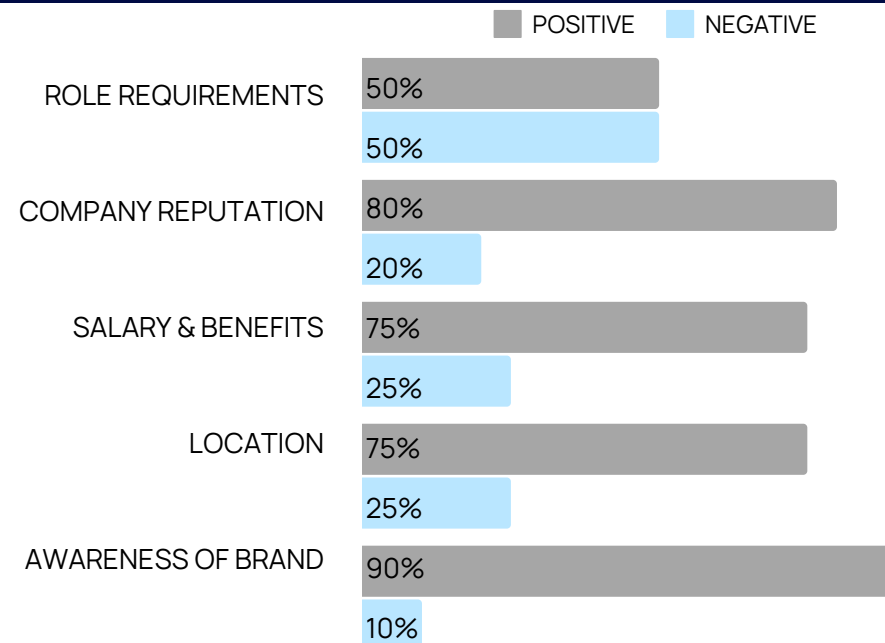
CANDIDATES SUBMITTED
5

67% OF CANDIDATES SPOKEN TO WERE INTERESTED IN THE OPPORTUNITY

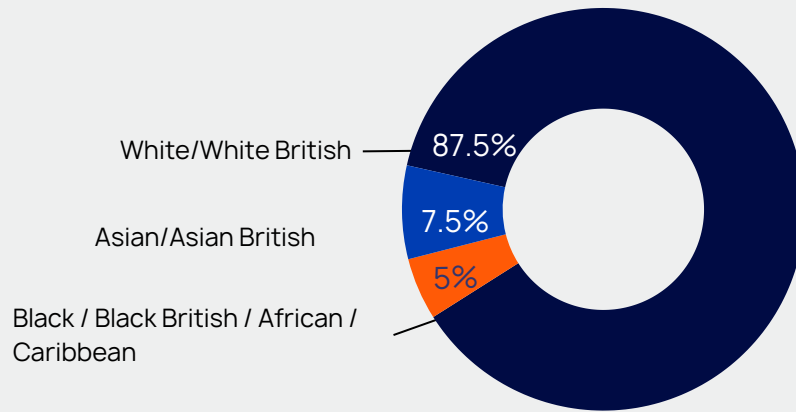
AVERAGE SALARIES



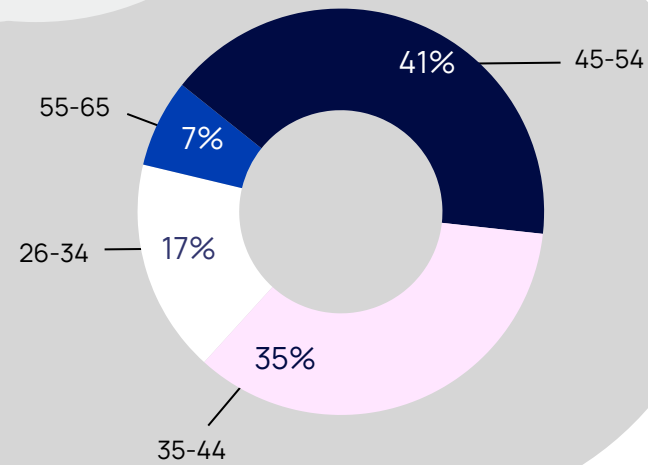
MARKET FEEDBACK (%)



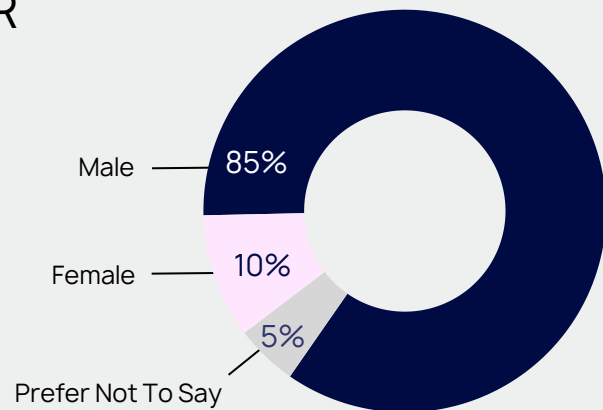
ETHNICITY



AGE



GENDER



PROCESS TIMELINE

Task	18th October	23rd October	6th November	7th November	4th December	21st December	5th January	11th January	12th February
Job Briefing Call	█								
Non-Complete list shared		█							
Initial Candidate Shortlist Shared			█						
Shortlist Call				█					
1st Stage interviews					█				
2nd Stage Interviews						█			
Offer Made							█		
Offer Letter Received								█	
Start Date									█



The action points we have taken from this process are as follows:

- To advise candidates to take passport to face-to-face interviews to speed up checks for confidential company name.
- To advise successful candidates of the client system, post verbal offer / acceptance.
- To manage candidate expectations on the time between accepting a verbal offer to receiving an official employment contract.



HSE Recruitment Network

OUR EXPERTISE
HEALTH & SAFETY
SUSTAINABILITY & ENVIRONMENTAL

CONTACT US



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