

CASE STUDY – JONESCO

THE BRIEF

Jonesco were referred to HSE Recruitment by a trusted Safety professional and this, combined with our perceived expertise in the field, encouraged them to approach the team for support on the recruitment of an HSEQ Manager.

The role had been open for a while and searched by other agencies who unfortunately had not been able to produce candidates at a high enough calibre. This combined with a difficult location meant that Jonesco expected the search to be a tricky one. A virtual meeting was arranged between the MD of Jonesco and HSE Recruitment's manufacturing specialist Aisling Reid, to discuss in detail the specification, but also the company culture, growth plans, and Health and Safety challenges on site.

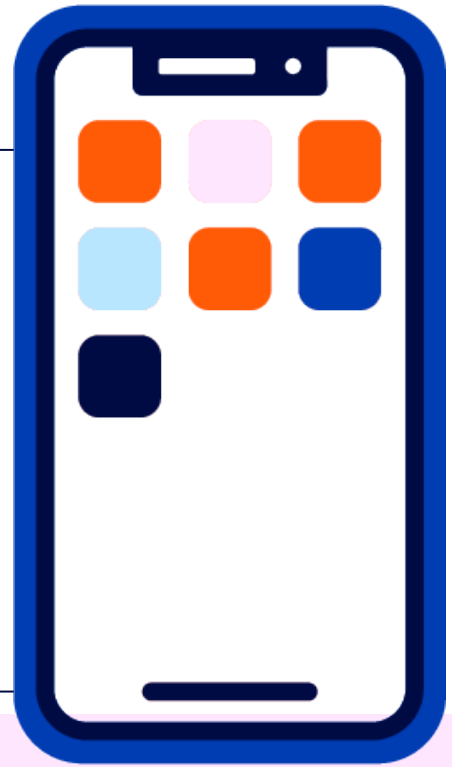
Jonesco were immediately impressed with Aisling's professional approach and market knowledge and felt comfortable in her ability to fully understand the brief, as well as her ability to represent Jonesco accurately in the marketplace.



THE SEARCH

A full process with timescales and interview dates were agreed, and with regular touch points (ensuring Jonesco were fully informed of how the search was progressing) a shortlist of 6 fully competency interviewed candidates were presented within the agreed timescale.

Aisling was able to support Jonesco throughout the interview process, providing constant candidate feedback, regular updates on their interest and any potential issues, and cover off any questions that the candidates had. After successful first and second stage interviews, a preferred candidate was selected, and the offer accepted to both Jonesco, and the candidates delight.



WHAT JONESCO HAD TO SAY

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“Having been recommended to HSE Recruitment by a trusted colleague in this field, I was already confident before engaging with them and they didn't disappoint. From the initial meeting with Aisling, it was clear that she totally understood our requirement and the challenges we were facing.

Within just a few weeks of starting, we had a shortlist of credible candidates who all understood clearly what we needed and what the challenges of the role were. Aisling supported us throughout the process, which went smoothly all the way and our chosen candidate has settled in well and is doing a great job”.

A QUOTE FROM AISLING

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“Jonesco were an excellent client to work with. Having such an open and transparent brief with the MD at the very start of the process, as well as his trust and commitment, meant that we could give candidates a very clear picture of the company, role, and challenges.

Jonesco fully embraced our partnership approach, committed to timely feedback, and had a thorough interview process fully explained from the start, which ensured an efficient and smooth process for them, as well as an enjoyable candidate journey. This ultimately resulted in a very successful placement, and a win/win situation for both client and candidate.”



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